

Facilitative Leadership Course

This course is the basic course from which all the other CFN courses flow. It aims to develop a facilitative approach within participants as well as to impart practical skills and tools that can be used in transformation processes. Participants are helped to develop their own case studies of situations that have become stagnant or stuck.

We use a variety of sociological, psychological and theological lenses in order to understand these situations of stuckness better. Participants are then guided and equipped (with the help of small group learning and skilled facilitators) to develop appropriate transformation processes that are likely to be most effective in their particular situations.

Themes covered during the course include:

Understanding stuckness

- Causes of stuckness
- The role of the facilitator in stuck situations

Developing an appropriate worldview

- Non linear thinking
- Systemic thinking

The dynamics of community

- Self definition
- Relationships

The dynamics of power

- Facilitating change
 - A theological understanding of change
 - Intra and inter personal dynamics of change
 - Handling resistance to change and facilitating change processes
 - The impact of size transitions in congregations and organisations
- Facilitating conflict transformation
 - A theological perspective on conflict
 - Understanding conflict styles

Structuring and guiding the facilitation process

- Practical tools that can be used in processes
- A step-by-step guide to designing a facilitation process

Bookings

- Sammy or Jonathan on (033) 3471911 or aldi@ae.org.za
- Gretha on (011) 793 3953 or 082 781 2446



The poster features a vertical strip of small images on the left side, showing various scenes of people in a workshop or church setting. The main text is centered and includes the following information:

- church facilitation network** logo (top left)
- CFN presents** logo (top right)
- Facilitative Leadership** (large bold text)
- 8-11 November** (large bold text)
- Presented by **David Newby**
- @ **African Enterprise**
- 1 Nonsuch Road
Cascades, Pietermaritzburg
tel: 033 - 347 1911
- Cost: **R1750 or R875** (for the first 15 registrations)
- an initiative of **African Enterprise**
- Don't miss out!** (bottom)